

# BRADWELL PARISH COUNCIL



POLICY	SICKNESS
VERSION	1.1
LAST REVIEWED	16 May 2023

## 1 Policy statement

Council follows the recommendations of DALC and NJC terms and rates.

## 2 Operation

- 2.1 Absence from work through sickness or injury must be reported as soon as possible but no later than the end of the first day of absence.
- 2.2 The Council has the right at any time to require examination by an independent medical practitioner selected by it, to obtain a confidential report on your condition and to discuss with such practitioner the findings and prognosis of likely recovery and fitness to resume work.
- 2.3 Compliance with this policy and Government regulations currently in force are needed for receipt of sickness pay.

## 3 Payment during sickness

Payments will be made as follows:

During first 4 months	One month's full pay
After completing 4 months' service	One month's full pay and 2 months' half pay
During 2 <sup>nd</sup> year of service	2 months' full pay and 2 months' half pay
During 3 <sup>rd</sup> year of service	4 months' full pay and 4 months' half pay
During 4 <sup>th</sup> and 5 <sup>th</sup> year of service	5 months' full pay and 5 months' half pay
After 5 years' service	6 months' full pay and 6 months' half pay